FT SPECIAL REPORT

FT 300

Top Registered Investment Advisers

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Bright lights in tough times

The inaugural edition of the FT 300 list begins by asking what makes a top-quality adviser Pages 2-3

What are the characteristics of an adviser in the Financial Times Top 300? Loren Fox explains

As baby boomers retire, the demand for top-quality advice accelerates

law; Twitter's initial public offering: Congress's partial shutdown of the federal government; Ukraine. It has been a tumultuous time to be an investor, and that is just in the past 12 months

No wonder, then, that more and more investors have been gravitating towards advice on how to manage their money, giving up on the do-it-yourself trend that peaked in the late 1990s.

This desire for advice, accelerated by the transition of millions of baby boomers into retirement, has helped propel the growth of the segment of the investment industry that is based on advice: the registered investment advisers, or RIAs.

It is true that many of the financial advisers working in big brokerages have evolved their practices to where they now spend much more time providing advice than carrying out "buy" and "sell" transactions.

RIAs, though, have never made their living on transactions and have always been advisers first. While RIAs have been around since the 1940s, it has been in the past 10-15 years that they have grown, as a group, to rival the large brokerage firms in influence. Part of that growth can be traced to the

investing complications - such as the 1990s dotcom bubble and the 2008 global financial crisis – that drove individual investors to seek trusted advice.

This partly stems from advances in technology that now allow an RIA practice with online were also awarded small bonuses four advisers to offer the same tax account- because such transparency should be the ing, financial reporting and other services norm in 2014. provided by a group such as Merrill Lynch allows for a range of business types, and rank the advisers from 1 to 300, because no under management rise 23 per cent in 2013. can succeed, as the profiles of FT 300 firms 200th-best adviser from, say, the 201st. Doz- clients for more than 30 years. in this report make clear: whether it is ens of high-quality advisers just missed the next door or other clients.

he extensive new health insurance (ETF) assets than the Big Four brokerages, known as the "wirehouses"

That is why the Financial Times is publishing this inaugural edition of the FT 300 Top Registered Investment Advisers, providing a snapshot of the best advisers to be found across the US.

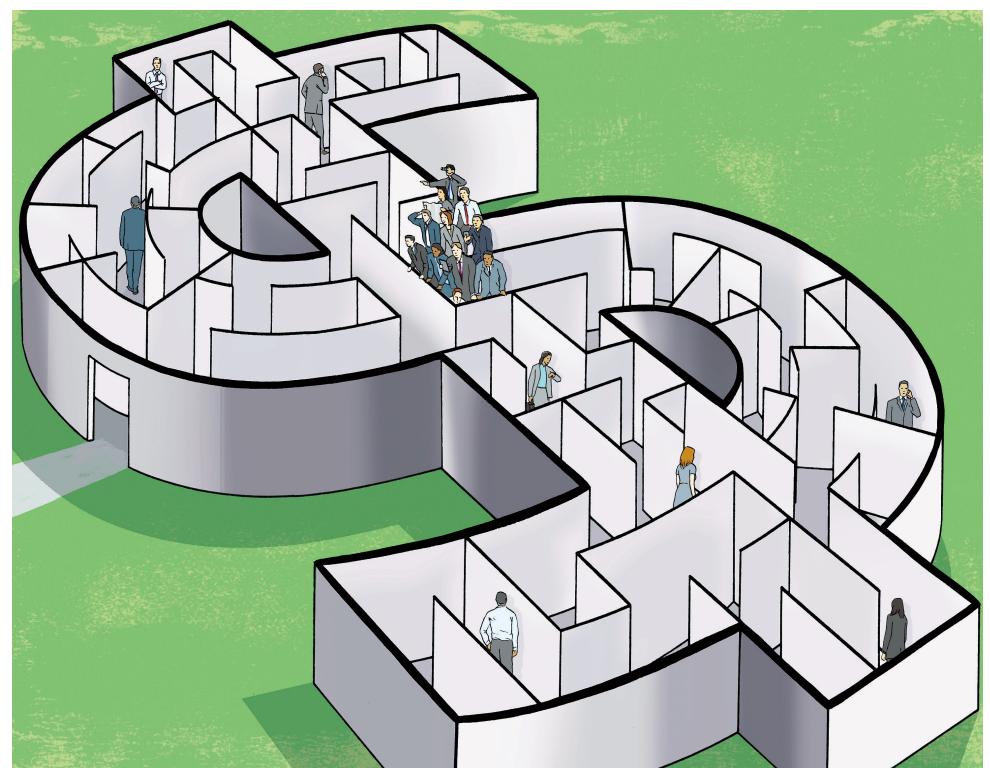
The team at the Financial Times's sister publication, Ignites Distribution Research set a minimum standard for RIA firms of \$300m in assets under management (AUM), and then invited more than 2,000 qualified firms to apply for consideration.

The panel used a combination of the firms' self-reported data, regulatory disclosures and its own research to score the candidates on attributes including AUM, AUM growth rate and compliance. The methodology is explained in an article published with the list of 300 (see page 12).

Size is a key indicator of quality, in that bad firms rarely continue to attract and retain clients. But size alone did not determine which firms made our list. Some RIA groups were disqualified for having too many compliance problems. Advisers were also judged on how many years they had been in existence because long-established organisations more often offer the reliability and predictability that investors prize.

RIA practices were awarded bonus points for having adviser employees with any of the top industry certifications, including the CFA, CFP, CAIA and more. Advisers whose information is easily accessible

In addition, the list is presented as a years and manages \$2.8bn. Similarly, the



organised state by state and the states with higher populations, and higher concentrations of wealth, understandably feature more advisers

We wound up with advisers from 38 states plus Washington, DC, a decent amount of geographic diversity, given that there was no mandate to include every state. It is not surprising that New York City, a locus of wealth, has the single big gest concentration of FT 300 member firms represented by 27 RIAs – more than double any other municipality. However, geography matters less these days, as more than a quarter of the FT 300 firms have offices in multiple locations (and often across multi ple states).

So, after running the numbers, what does our list of 300 look like? The FT 300 is an elite group of RIA firms. The "average" firm on the list has been in existence for 24 and its 15,000 financial advisers. This grouping of 300. There is no attempt to average FT 300 practice saw its assets there are many RIA business models that method is precise enough to separate the One out of five practices has been advising

In keeping with the present trend focusing on older investors, the millionaire list this year, edged out by peers with towards specialisation in wealth manageslightly better profiles – sometimes the dif- ment, about 89 per cent of the FT 300 work One thing is clear: the RIA sector has ference was a few more years of experience in teams. Of those, the median team has six matured. The latest indication: Broadridge or a slightly more impressive growth rate. professionals who provide investment advi-Financial Solutions reports that for the In a field of outstanding financial profes- sory services. Nearly two-thirds of the first time, RIAs sell more in combined sionals, the FT 300 should be considered a assets managed are in "discretionary" mutual fund and exchange traded fund list of truly exceptional adviser firms. It is accounts, meaning the advisers have full

The average FT 300 practice saw its assets under management rise 23 per cent in 2013

FT 300 Top Registered Investment Advisers

control of how the assets are managed While the FT 300 leans towards large, it is diverse. Some practices provide high-end family office services, some cater to entrepreneurs or corporate executives, some offer tax preparation and some focus especially on baby boomers and retirees.

We aimed to provide a picture of leading financial advisers that would be good enough for the educated and discerning readers of the Financial Times. It is not a comprehensive list.

Yet for anyone seeking what a top RIA firm looks like, the FT 300 is as good a model as one can find

On FT.com >>

Active management and liability-driven investing

Further articles by Carol Tang, Morgan Davis and Tom Stabile ft.com/reports

Technological revolution powers growth of independent operators

dealer business model is

preferable to the RIA

model, as a significant por-

tion of the industry believes

the fiduciary model should

become the only standard,

but some investors do not

want to be forced to pay for

Imposing a universal fidu-

ciary standard on all

in Congress since the 2010

passage of the Dodd-Frank

Act, but no resolution is in

The fact that a universal

fiduciary standard is even

being debated is testament

to the rise of RIAs over the

It was a cottage industry

even into the 1980s. The

spread of desktop comput-

ers revolutionised the busi-

ness by allowing the invest-

ment adviser to offer more

services, such as combining

financial planning with

management of the invest-

More recently, technologi-

cal enhancements have

given RIAs tools that range

from investment analysis

databases and financial

planning calculators, to

alternative investment por-

tals, market analysis and

Today's small advisers

can serve the needs of their

most sophisticated wealthy

customers while operating

independently. Tools to

facilitate efficient practice

and client management

have led to a marketplace of

competitive financial tech-

nology firms working to

gain share in the now-large

be available at firms that

had sufficient scale to

develop them themselves.

Now, financial advisers

of all sizes have most

of, if not all, the same

capabilities to serve

That, in turn

has allowed expe

rienced finan-

cial advisers

to leave large

their clients.

Those tools only used to

RIA marketplace.

foreign market access.

past 10-15 years.

ments

"advisers" has been debated

Analysis

Loren Fox and Doug Dannemiller plot the rise of RIAs

The popular notion of stockbrokers chasing clients for commissions on big trades, so well dramatised in films such as Wall Street, is gradually becoming as outdated as the suspenders that Michael Douglas wore in the 1987 movie.

"Advice" is the dominant theme in the investment management industry, so even the big brokerages changed their employees' titles from "brokers" to "financial advisers" some years ago

At the heart of this shift has been the growth of the independent registered investment adviser (RIA).

Many investors do not know there is a difference between RIAs, who are regulated by the Securities and Exchange Commission, and broker-dealers, who are regulated by the non-governmental Financial Industry Regulatory Authority.

One of the key distinctions is that broker-dealers are free to provide advice along with the trades that are central to their business, whereas RIAs by definition make their living selling advice. Among the RIA firms in the FT 300, commissions make up, on average, less than 3 per cent of revenue.

That difference dates back to the Investment Advisers Act of 1940, which essentially created the profession of the investment adviser. The act codified in the definition of RIA the "fiduciary standard", the requirement to put the client's interests first (versus broker-dealers, which must ensure that any recommendations are "suitable" for the investor).

Industry participants still

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debate whether the broker- brokerage firms to form or their top representatives to join smaller RIA practices. The independent RIAs (as opposed to some RIA firms that are owned by big brokerages) tend to be smaller, and, therefore, sometimes quirkier than their big Wall Street brethren.

That can appeal to more idiosyncratic personalities and those who are passionate about investing or other specialities. So, RIAs were early adopters of exchange traded funds (ETFs) relative to brokerage advisers.

As the bull market of the 1990s created more wealth, RIAs were able to accelerate their growth by adding estate planning, tax management, philanthropy and other wealth-management services – also charged on a basis of fees for advice.

Wall Street found two reasons to embrace the RIA model of charging fees for advice. First, becoming known for advice seemed a good way to rebuild the trust that was eroded by the dotcom crash of the early 2000s (and then the financial crisis of 2008-09). Second, being paid an annual fee for advice is a more dependable - and in the long run, more lucrative business model than being paid commissions for executing trades. That was especially true as the emergence of online brokers drove down commission rates

big brokerages So the encouraged

> Old image: Michael Douglas in 'Wall Street'

also register as RIAs, and now fee-based advice is a major portion of all broker ages while the commission based business shrinks. At the end of 2012, there were about 18.500 "hybrid" advis ers working at brokerage compared with 27,800 indi viduals working at inde pendent RIA firms, accord ing to industry researcher Cerulli Associates

The RIA industry is now sizeable. One sign is that in the first quarter of 2014, the RIA segment surpassed the Big Four "wirehouse" bro kerages – Merrill Lynch Morgan Stanley. Fargo, and UBS - in mutual fund and ETF assets, \$1.7tn to \$1.6tn, according to Broa dridge Financial Solutions

At Ignites Distribution Research, a sister company of the Financial Times, we expect the RIA population to continue growing faster than the overall investmen management industry

The growth of RIAs encouraged the spread of the fees-for-advice model which is now helping fue the growth of RIAs. Indeed the large RIA firms are getting larger. More than 70 per cent of the member of the FT 300 group of RIAs manage more than \$1bn. Some multi-office RIA practices are starting to resemble small brokerage

The pendulum may continue moving towards the RIA model, reducing the ability to find investment management services paid by commission

For now, investors car enjoy the best of both worlds: large, competitive markets populated by firms that follow either the fee based, fiduciary model or commission-based arrangements

Just as RIAs disrupted what had been a brokeragedominated industry, newer model may be lurk ing at the periphery that will in turn disrupt the RIA industry

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The leading firms in the FT 300

The top registered independent advisers in the US, listed state by state, with the methodology on Page 12

FT 300

The FT 300 top registered investment advisers in the US listed alphabetically by state

		Client se	gments s	served		
Firm name	Gity	Retail (individuals with <\$1m)	HNW (individuals with \$1m - \$10m)	Ultra HNW (individuals with \$10m +)	Institutional	Firm name
Alaska						Beacon
Alaska Permanent Capital Management	Anchorage		\checkmark		\checkmark	Brouwe
						Californ
Arizona						Cardiff
Miller Russell Associates	Phoenix	\checkmark	\checkmark	\checkmark	\checkmark	Church
TCI Wealth Advisors, Inc.	Tucson	\checkmark	\checkmark	\checkmark	\checkmark	Clifford
TFO Phoenix	Phoenix	\checkmark	\checkmark	\checkmark	\checkmark	Destina
United Planners Financial Services of America	Scottsdale	\checkmark	\checkmark	\checkmark	\checkmark	Dowlin
						First Re
California						Gemme
AMI Asset Management Corporation	Los Angeles		\checkmark	\checkmark	\checkmark	Genove
Aspiriant	Los Angeles		\checkmark	\checkmark	\checkmark	Golub (
Atherton Lane Advisers LLC	Menlo Park	\checkmark	\checkmark	\checkmark	\checkmark	Halbert
Baker Street Advisors, LLC	San Francisco		\checkmark	\checkmark	\checkmark	Hanson

		Client se	gments s	erved	
Firm name	City	Retail (individuals with <\$1m)	HNW (individuals with \$1m – \$10m)	Ultra HNW (individuals with \$10m +)	Institutional
Beacon Pointe Advisors	Newport Beach	✓	✓	\checkmark	\checkmark
Brouwer & Janachowski LLC	Tiburon	\checkmark	\checkmark	\checkmark	\checkmark
California Financial Advisors	San Ramon	\checkmark	~		
Cardiff Park Advisors	Carlsbad	\checkmark	\checkmark	\checkmark	\checkmark
Churchill Management Group	Los Angeles	\checkmark	\checkmark	\checkmark	\checkmark
Clifford Swan Investment Counsel	Pasadena	\checkmark	\checkmark	\checkmark	\checkmark
Destination Wealth Management	Walnut Creek	\checkmark	~	\checkmark	\checkmark
Dowling & Yahnke, LLC	San Diego	\checkmark	\checkmark	\checkmark	\checkmark
First Republic Investment Management, Inc.	San Francisco	\checkmark	\checkmark	\checkmark	\checkmark
Gemmer Asset Management LLC	Walnut Creek	\checkmark	\checkmark	\checkmark	\checkmark
Genovese Burford & Brothers	Sacramento	\checkmark	\checkmark	\checkmark	\checkmark
Golub Group, LLC	San Mateo	\checkmark	\checkmark	\checkmark	\checkmark
Halbert Hargrove	Long Beach	\checkmark	\checkmark	\checkmark	\checkmark
Hanson McClain Advisors	Sacramento	\checkmark	\checkmark		\checkmark

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Firm name		Retail (individuals with <\$1m)	HNW (individuals with \$1m – \$10m)	ra HNW (i h \$10m +	nstitutional	Firm name
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Kayne Anderson Rudnick Investment Management	Los Angeles	\checkmark	\checkmark	\checkmark	\checkmark	Singer Xenos Wealth
KCM Investment Advisors LLC	San Rafael	\checkmark	\checkmark	\checkmark	\checkmark	Wasmer, Schroeder
Litman Gregory Asset Management	Larkspur	\checkmark	\checkmark	\checkmark	\checkmark	WaterOak Advisors
Loring Ward	San Jose	\checkmark	\checkmark	\checkmark	\checkmark	WE Family Offices
LourdMurray	Beverly Hills	\checkmark	\checkmark	\checkmark	\checkmark	
Mission Wealth Management, LLC	Santa Barbara	\checkmark	\checkmark	\checkmark	\checkmark	Georgia
Morton Capital Management	Calabasas	~	~	\checkmark	\checkmark	Arcus Capital Partne
Osborne Partners Capital Management, LLC	San Francisco		\checkmark	\checkmark	\checkmark	Asset Preservation A
Pence Wealth Management	Newport Beach	~	~	~		Balentine
Pillar Pacific Capital Management, LLC	Daly City	✓	\checkmark	\checkmark	V	Brightworth
PlanMember Securities Corporation	Carpinteria	✓ ✓			\checkmark	CornerCap Investme
Pure Financial Advisors, Inc.	San Diego	 ✓ ✓ 	 ✓ ✓ 	✓		Crawford Investment
Quantum Capital Management	San Francisco	V	√ 	 ✓ ✓ 	V	GV Financial Advisor
Rand & Associates Sand Hill Global Advisors	San Francisco	V	 ✓ ✓ 	 ✓ ✓ 	V V	Henssler Financial
	Palo Alto	\checkmark	\checkmark	✓ ✓	\checkmark	Homrich Berg SignatureFD, LLC
Saratoga Research & Investment Management Scharf Investments LLC	Saratoga	V V	v √	v √	v √	SignaturerD, LLC
	Scotts Valley		v √	v √	V	Hawaii
Signature Estate & Investment Advisors (SEIA) The Advisory Group of San Francisco, LLC	Los Angeles San Francisco	\checkmark	v √	v √	V V	CKW Financial Group
The Presidio Group	San Francisco	v	v	v √	v √	
The Sierra Group	Santa Monica	✓	√	v √	V V	Idaho
Thomas Wirig Doll	Walnut Creek	v √	v √	v √	v √	Yellowstone Partners
United Capital Financial Advisers, LLC	Newport Beach	v √	↓ ✓	↓ ✓	v ✓	renowstone rurtner.
Vista Wealth Management, LLC	Palo Alto	· ✓	·	·		Illinois
Washington Wealth Management	San Diego	✓	·		✓	Altair Advisers, LLC
WESCAP Group	Burbank	· ✓	·	\checkmark	· ✓	Balasa Dinverno Folt
Westmount Asset Management, LLC	Los Angeles	·	·	·	·	Brookstone Capital N
Wetherby Asset Management	San Francisco	\checkmark	\checkmark	\checkmark	\checkmark	Cedar Hill Associates
Willow Creek Wealth Management Inc.	Sebastopol	~	~	~	~	Chesley, Taft & Assoc
						Chicago Partners We
Colorado						Cozad Asset Manage
BRC Investment Management LLC	Greenwood Village	\checkmark	\checkmark		\checkmark	Embree Financial Gro
BSW Wealth Partners	Boulder	\checkmark	~	\checkmark		Geneva Advisors
Capital Investment Counsel	Denver	\checkmark	\checkmark	\checkmark	\checkmark	Great Lakes Advisors
Crestone Capital Advisors LLC	Boulder		\checkmark	\checkmark		HighPoint Planning F
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Beirne Wealth Consulting Services, LLC	Milford	\checkmark	\checkmark	\checkmark	\checkmark	Kovitz Investment G
Bradley, Foster & Sargent, Inc.	Hartford	\checkmark	\checkmark	\checkmark	\checkmark	Leonetti & Associate
Essex Financial Services	Essex	\checkmark	\checkmark	\checkmark	\checkmark	Mid-Continent Capit
Fieldpoint Private	Greenwich		\checkmark	\checkmark	\checkmark	Pekin Singer Strauss
Greenwich Wealth Management	Greenwich	\checkmark	\checkmark	\checkmark	\checkmark	Relative Value Partne
NorthCoast Asset Management	Greenwich	\checkmark	\checkmark	\checkmark	\checkmark	RMB Capital
Resnick Investment Advisors, LLC	Westport	\checkmark	\checkmark	\checkmark	\checkmark	Savant Capital Mana
						Strategic Wealth Part
Delaware						Whitnell & Co.
Capital Markets IQ	Wilmington	\checkmark	\checkmark	\checkmark	\checkmark	
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District of Columbia						Bedel Financial Cons
Avenir Corporation	Washington	\checkmark	\checkmark	\checkmark	\checkmark	Column Capital
Farr, Miller & Washington, LLC	Washington		\checkmark	\checkmark	\checkmark	Donaldson Capital N
Marshfield Associates	Washington	~	~	\checkmark	\checkmark	Oxford Financial Gro
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Banyan Partners LLC			1.2	\checkmark	\checkmark	Iowa
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Vasmer, Schroeder & Company	Naples	\checkmark	\checkmark	\checkmark	\checkmark
VaterOak Advisors	Winter Park	\checkmark	\checkmark	\checkmark	\checkmark
VE Family Offices	Miami			\checkmark	
Georgia					
Arcus Capital Partners LLC	Atlanta	~	\checkmark	~	~
Asset Preservation Advisors	Atlanta			\checkmark	
Balentine	Atlanta	~	\checkmark	~	~
Brightworth	Atlanta	\checkmark	\checkmark	\checkmark	\checkmark
CornerCap Investment Counsel	Atlanta	· ✓	·	·	
Crawford Investment Counsel, Inc.	Atlanta	• ✓	v √	 ✓ 	• ✓
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SV Financial Advisors	Atlanta		√ 	V (✓ (
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signatureFD, LLC	Atlanta	\checkmark	\checkmark	\checkmark	\checkmark
lawaii					
CKW Financial Group	Honolulu	~	\checkmark	~	\checkmark
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ellowstone Partners	Idaho Falls	\checkmark	\checkmark	\checkmark	\checkmark
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Altair Advisers, LLC	Chicago		~	~	\checkmark
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Brookstone Capital Management, LLC	Wheaton	· ✓	·		· ✓
Cedar Hill Associates, LLC	Chicago	v √	v √	\checkmark	v √
Chesley, Taft & Associates, LLC	Chicago		v √	v √	v √
Chicago Partners Wealth Advisors	Chicago	✓	v √	✓ ✓	v √
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Cozad Asset Management, Inc.	Champaign	 ✓ ✓ 	✓ ✓	~	~
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Geneva Advisors	Chicago	 ✓ 	✓ 	~	~
Great Lakes Advisors	Chicago	\checkmark	\checkmark	\checkmark	\checkmark
HighPoint Planning Partners	Downers Grove	\checkmark	\checkmark	\checkmark	~
lighTower's The Lerner Group	Deerfield	\checkmark	\checkmark	\checkmark	\checkmark
PI Wealth Management, Inc.	Decatur	~	\checkmark	\checkmark	\checkmark
MG Financial Group, Ltd.	Oak Brook	\checkmark	\checkmark	\checkmark	
Kovitz Investment Group, LLC	Chicago	~	\checkmark	\checkmark	\checkmark
eonetti & Associates, LLC	Buffalo Grove	\checkmark	\checkmark	\checkmark	\checkmark
Aid-Continent Capital, LLC	Chicago		~	~	\checkmark
Pekin Singer Strauss Asset Management	Chicago	\checkmark	\checkmark	\checkmark	
Relative Value Partners LLC	Northbrook	✓	\checkmark	~	~
RMB Capital	Chicago	\checkmark	\checkmark	\checkmark	\checkmark
Savant Capital Management	Rockford	~	\checkmark	\checkmark	~
Strategic Wealth Partners LLC	Deerfield	√ 	√ 	✓	√ √
Whitnell & Co.	Oak Brook	· ✓	·	· ✓	
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Bedel Financial Consulting, Inc.	Indianapolis			1	~
Column Capital	Indianapolis	✓ ✓	√ 	✓ ✓	
Donaldson Capital Management, LLC	Evansville	V	V	√ √	 ✓
Dxford Financial Group, Ltd.	Indianapolis	✓	✓	✓	 ✓
Phillips Financial Management, LLC	Fort Wayne	~	\checkmark	~	~
/aleo Financial Advisors, LLC	Indianapolis	~	~	~	~
owa					
Ionkamp Krueger Financial Services, Inc.	Dubuque	\checkmark	\checkmark	\checkmark	\checkmark
iteele Capital Management, Inc.	Dubuque	~	\checkmark	\checkmark	\checkmark
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/antage Investment Partners, LLC	Merriam	~	~	~	\checkmark
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		Retail (individuals with <\$1m)	HNW (individuals with \$1m – \$10m)	Ultra HNW (individuals with \$10m +)	Institutional
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MCF Advisors	Covington	1	~	~	~
Louisiana					
Resource Management, LLC	Metairie	\checkmark	\checkmark	\checkmark	\checkmark
St. Denis J. Villere & Co. LLC	New Orleans	~	\checkmark	\checkmark	\checkmark
Maryland					
Baltimore Washington Financial Advisors	Columbia	√	\checkmark	\checkmark	\checkmark
Chevy Chase Trust	Bethesda	· ✓	· ✓	·	
Convergent Wealth Advisors	Potomac		\checkmark	\checkmark	\checkmark
FBB Capital Partners	Bethesda	~	\checkmark	\checkmark	
Heritage Investors Management Corp.	Bethesda	\checkmark	\checkmark	\checkmark	\checkmark
Highline Wealth Management, LLC	Rockville		\checkmark	\checkmark	\checkmark
HighTower Bethesda	Bethesda	\checkmark	\checkmark	\checkmark	\checkmark
HighTower's Kelly Wealth Management	Hunt Valley	~	\checkmark	~	\checkmark
Maryland Capital Management	Baltimore	\checkmark	\checkmark	\checkmark	\checkmark
Pinnacle Advisory Group, Inc.	Columbia	 ✓ 	V	~	~
Retirement Management Systems	Annapolis –	~	 ✓ 		
WMS Partners, LLC	Towson	~	\checkmark	~	
Massachusetts					
Adviser Investments	Newton	~	\checkmark	\checkmark	\checkmark
Athena Capital Advisors LLC	Lincoln	v	v	v √	V V
Baldwin Brothers, Inc.	Marion		\checkmark	 ✓ 	V
Ballentine Partners, LLC	Waltham	~	·	·	·
Breckinridge Capital Advisors	Boston	\checkmark	\checkmark	\checkmark	\checkmark
Choate Investment Advisors LLC	Boston	~	~	~	\checkmark
Federal Street Advisors, Inc.	Boston	\checkmark	\checkmark	\checkmark	\checkmark
Grimes & Company, Inc.	Westborough	~	~	~	
Kaplan Financial Services, Inc.	Newton	\checkmark	\checkmark	\checkmark	
Reynders, McVeigh Capital Management, LLC	Boston	\checkmark	\checkmark	\checkmark	\checkmark
SCS Financial	Boston			\checkmark	\checkmark
The Colony Group, LLC	Boston	~	\checkmark	~	
Welch & Forbes LLC	Boston	\checkmark	\checkmark	\checkmark	\checkmark
Wellesley Investment Advisors	Wellesley	~	\checkmark	~	\checkmark
Michigan					
Flexible Plan Investments, Ltd.	Bloomfield Hills	√	\checkmark		1
LJPR, LLC	Troy	v v	V		V
Mainstay Capital Management, LLC	Grand Blanc	✓ ✓	\checkmark	\checkmark	
Rehmann Financial	Lansing	~	\checkmark	~	\checkmark
Retirement Income Solutions, Inc.	Ann Arbor	\checkmark	\checkmark		\checkmark
Telemus Capital, LLC	Southfield		\checkmark	\checkmark	\checkmark
Minnesota					
JNBA Financial Advisors	Minneapolis	\checkmark	\checkmark	\checkmark	\checkmark
Minneapolis Portfolio Management Group LLC	Minneapolis	\checkmark	\checkmark		\checkmark
Riverbridge Partners, LLC	Minneapolis	\checkmark	\checkmark	\checkmark	\checkmark
Windsor Financial Group, LLC	Minneapolis	~	\checkmark	~	~
Mississippi					
Mississippi	le else e	1	1	1	
Medley & Brown	Jackson	✓	✓	✓	~
Missouri					
Acropolis Investment Management, LLC	Chesterfield	✓	~	~	~
BKD Wealth Advisors, LLC	Springfield	~	\checkmark	\checkmark	\checkmark
Matter Family Office	St. Louis		~	~	
Moneta Group Investment Advisors, LLC	Clayton		\checkmark	\checkmark	\checkmark
Plancorp, LLC	St. Louis	~	\checkmark	\checkmark	\checkmark
Zemenick & Walker, Inc.	Clayton	\checkmark	\checkmark	\checkmark	\checkmark
Montana	140-11-6-1	1			
Stack Financial Management	Whitefish	✓	~	~	√
Nebraska					
Carson Wealth Management Group	Omaha	√	\checkmark	\checkmark	
	5				

	Client se			nts served				
Firm name	City	Retail (individuals with <\$1m)	HNW (individuals with \$1m - \$10m)	Ultra HNW (individuals with \$10m +)	Institutional			
Lawson Kroeker Investment Management	Omaha	<u>√</u>	<u>↓ ></u>	~	- ~			
New Jersey								
Condor Capital Management	Martinsville	V	V	V	V			
Massey, Quick & Co. LLC Meyer Capital Group	Morristown Marlton	\checkmark	\checkmark	\checkmark	\checkmark			
Modera Wealth Management	Westwood	v √	v v	v √	v √			
Pathstone Family Office	Fort Lee	\checkmark	~	\checkmark	\checkmark			
Private Advisor Group	Morristown	~	\checkmark	~	\checkmark			
RegentAtlantic	Morristown	\checkmark	\checkmark	\checkmark	\checkmark			
The MDE Group	Morristown		\checkmark	\checkmark	\checkmark			
New York								
Alesco Advisors LLC	Pittsford	\checkmark	\checkmark	\checkmark	\checkmark			
Altfest Personal Wealth Management	New York	~	\checkmark	~				
Barrett Asset Management LLC	New York		\checkmark	\checkmark	\checkmark			
Bridgewater Advisors Inc.	New York	\checkmark	✓ 	~	✓ 			
Capital Counsel LLC Clarfeld	New York		\checkmark	 ✓ 	\checkmark			
Constellation Wealth Advisors LLC	Tarrytown New York		\checkmark	\checkmark	\checkmark			
Courier Capital Corporation	Buffalo	~	· ✓	· ✓	✓			
Douglas C. Lane & Associates, Inc.	New York	\checkmark	\checkmark	\checkmark	\checkmark			
Douglass Winthrop Advisors LLC	New York		~	\checkmark	\checkmark			
Dynasty Wealth Management, LLC	New York		~	\checkmark				
Edge Wealth Management LLC	New York	~	√ 	✓ (\checkmark			
Evercore Wealth Management Geller Family Office Services, LLC	New York New York		✓	\checkmark	\checkmark			
Gerstein Fisher	New York	\checkmark	\checkmark	\checkmark	\checkmark			
HighTower's HSW Advisors	New York		\checkmark	\checkmark	\checkmark			
Highmount Capital	New York		\checkmark	\checkmark				
HighTower's Morse, Towey & White Group	New York	~	\checkmark	\checkmark				
Ingalls & Snyder LLC	New York	\checkmark	V	√ √	\checkmark			
Joel Isaacson & Co., LLC Klingman & Associates, LLC	New York New York	\checkmark	\checkmark	\checkmark	\checkmark			
Linden Global Strategies LLC	New York		· ✓	✓	· ✓			
LVW Advisors, LLC	Pittsford		\checkmark	\checkmark	\checkmark			
M. Griffith Investment Services, Inc.	New Hartford	~	\checkmark	~	\checkmark			
Matrix Asset Advisors, Inc.	New York	\checkmark	\checkmark	\checkmark	\checkmark			
Nottingham Advisors	Buffalo	~	✓ ✓	√ √	\checkmark			
Offit Capital Schafer Cullen Capital Management, Inc.	New York New York	√	\checkmark	\checkmark	\checkmark			
Silvercrest Asset Management	New York	 ✓ 	 ✓ 	 ✓ 	v √			
Sontag Advisory	New York	\checkmark	~	\checkmark	\checkmark			
TAG Associates, LLC	New York			\checkmark	\checkmark			
The Portfolio Strategy Group, LLC	White Plains	~	~	~	~			
Tiedemann Wealth Management	New York		V	V	\checkmark			
Tirschwell & Loewy, Inc.	New York		~	✓ 				
North Carolina								
Carroll Financial Associates, Inc.	Charlotte	\checkmark	\checkmark	\checkmark	\checkmark			
Horizon Investments	Charlotte	\checkmark			\checkmark			
Novare Capital Management	Charlotte	\checkmark	\checkmark	~				
Parsec Financial	Asheville	✓ ✓	✓ ✓	✓ ✓	1			
Stearns Financial Group	Greensboro	✓	✓	✓	\checkmark			
Ohio								
Bahl & Gaynor Investment Counsel	Cincinnati	✓	~	\checkmark	\checkmark			
Bartlett & Co., LLC	Cincinnati	\checkmark	\checkmark	\checkmark	\checkmark			
Budros, Ruhlin & Roe, Inc.	Columbus	\checkmark	~	~	~			
Carnegie Investment Counsel	Beachwood	V	✓ ✓	V	\checkmark			
Foster & Motley, Inc.	Cincinnati Columbus	\checkmark	\checkmark	\checkmark	\checkmark			
Hamilton Capital Management, Inc. Johnson Investment Counsel	Cincinnati	✓ ✓	✓ ✓	✓ ✓	\checkmark			
McDonald Partners, LLC	Cleveland	√ 	√ 	√ 	\checkmark			
OBS Financial Advisors, Inc.	Whitehouse	\checkmark	\checkmark		\checkmark			
RiverPoint Capital Management	Cincinnati	\checkmark	\checkmark	\checkmark	\checkmark			

		Client segments served			
Firm name	Gty	Retail (individuals with <\$1m)	HNW (individuals with \$1m – \$10m)	Ultra HNW (individuals with \$10m +)	Institutional
Spero-Smith Investment Advisers, Inc.	Cleveland	~	\checkmark	\checkmark	~
Summit Financial Strategies, Inc.	Columbus	\checkmark	\checkmark	\checkmark	\checkmark
Truepoint Wealth Counsel	Cincinnati	~	\checkmark	\checkmark	\checkmark
Oklahoma					
Capital Advisors, Inc.	Tulsa	\checkmark	\checkmark	\checkmark	\checkmark
Exencial Wealth Advisors	Oklahoma City	\checkmark	\checkmark	\checkmark	\checkmark
Tom Johnson Investment Management, LLC	Oklahoma City	\checkmark	\checkmark		\checkmark
Oregon					
Ferguson Wellman Capital Management	Portland	\checkmark	\checkmark	\checkmark	\checkmark
Northside Capital Management, LLC	Hood River		\checkmark	\checkmark	
Vision Capital Management, Inc.	Portland	\checkmark	\checkmark		\checkmark
Pennsylvania					
Cornerstone Advisors Asset Management, Inc.	Bethlehem		\checkmark	\checkmark	\checkmark
Fort Pitt Capital Group	Pittsburgh	\checkmark	\checkmark	\checkmark	\checkmark
Fragasso Financial Advisors	Pittsburgh	\checkmark	\checkmark	\checkmark	\checkmark
HBKS Wealth Advisors	Erie	~	\checkmark	\checkmark	\checkmark
Logan Capital Management, Inc.	Ardmore	\checkmark	\checkmark	\checkmark	\checkmark
Mill Creek Capital Advisors, LLC	Conshohocken	\checkmark	\checkmark	\checkmark	\checkmark
myCIO Wealth Partners, LLC	Philadelphia	\checkmark	\checkmark	\checkmark	\checkmark
Palladiem, LLC	Malvern		\checkmark		\checkmark
Prudent Management Associates	Philadelphia		\checkmark	\checkmark	\checkmark
Sage Financial Group	Conshohocken	\checkmark	\checkmark	\checkmark	
Schneider Downs Wealth Management Advisors, LP	Pittsburgh	\checkmark	\checkmark	\checkmark	\checkmark
Tower Bridge Advisors	Conshohocken	\checkmark	\checkmark	\checkmark	\checkmark
Veritable, L.P.	Newtown Square		\checkmark	\checkmark	
Wescott Financial Advisory Group LLC	Philadelphia	\checkmark	\checkmark	\checkmark	\checkmark
XPYRIA Investment Advisors	Pittsburgh	\checkmark	\checkmark	\checkmark	\checkmark
Rhode Island					
Endurance Wealth Management	Providence		\checkmark	\checkmark	\checkmark
Professional Planning Group	Westerly	\checkmark	\checkmark	\checkmark	\checkmark
Tennessee					
CapWealth Advisors	Franklin	\checkmark	\checkmark	\checkmark	\checkmark
Highland Capital Management, LLC	Memphis	\checkmark	\checkmark	\checkmark	\checkmark
Legacy Wealth Management	Memphis	\checkmark	\checkmark	\checkmark	\checkmark
TrustCore	Brentwood	\checkmark	\checkmark	\checkmark	\checkmark
Texas					
Covenant Multifamily Office LLC	San Antonio	\checkmark	\checkmark	\checkmark	\checkmark
Money Matters with Ken Moraif	Plano	\checkmark	\checkmark		

		Client segments served			
Tirmame	City	Retail (individuals with <\$1m)	HNW (individuals with \$1m – \$10m)	Ultra HNW (individuals with \$10m +)	Institutional
	Addison	 ✓	 ✓		
Sendero Wealth Management	San Antonio	↓ ↓	✓	\checkmark	\checkmark
SFMG Wealth Advisors	Plano	v √	v v	V	•
South Tex as Money Management	San Antonio	v √	v (v v	\checkmark
	Houston	v v	v	v v	V
Tanglewood Wealth Management, Inc.			✓ ✓		V
True North Advisors	Dallas	√	\checkmark	~	~
Vermont					
Manchester Capital Management LLC	Manchester	~	~	~	~
Virginia					
Burney Company	Falls Church	\checkmark	\checkmark	\checkmark	\checkmark
Cassaday & Company, Inc.	McLean	✓ ·	~	~	
Catawba Capital Management	Roanoke	~	\checkmark		\checkmark
Edelman Financial Services LLC	Fairfax	√ 	✓ ✓	~	-
Glassman Wealth Services	McLean	√ √	✓	· ✓	· ✓
Mason Investment Advisory Services, Inc.	Reston	v √	v √	v √	V
SIGNATURE.	Norfolk	·	v √	v √	v √
	Richmond	~	v v	v v	v √
The London Company of Virginia, LLC					
West Financial Services, Inc.	McLean	✓	 ✓ 	✓	 ✓
Wilbanks Smith & Thomas Asset Management, LLC	Norfolk	√	~	~	~
Washington					
Badgley Phelps Investment Managers	Seattle	\checkmark	\checkmark	\checkmark	\checkmark
Brighton Jones	Seattle	~	~	~	×
Bristlecone Advisors, LLC	Seattle		\checkmark	\checkmark	\checkmark
Empirical Wealth Management	Seattle	~	~	~	
Evergreen Capital	Bellevue	v √	v √	 ✓ 	
Fisher Investments	Camas	~	~	v √	~
Freestone Capital Management	Seattle	v √	v √	v √	v √
Laird Norton Wealth Management	Seattle		v v	v v	v √
Merriman Wealth Management, LLC	Seattle	\checkmark	v √	v √	•
SNW Asset Management	Seattle	v	v √	·	~
Threshold Group	Gig Harbor		✓ ✓	\checkmark	✓ ✓
	Cig harboi		Ŷ	v	, v
Wisconsin					
Annex Wealth Management, LLC	Elm Grove	✓	\checkmark		~
	Milwaukee	\checkmark	\checkmark	\checkmark	\checkmark
Cleary Gull					
Cleary Gull Diversified Management, Inc.	Milwaukee	\checkmark	\checkmark	\checkmark	
Cleary Gull Diversified Management, Inc. Orgel Wealth Management	Milwaukee	√ √	✓ ✓	\checkmark	√

Methodology A quantifiable and objective way to establish who is in an elite group, but not a competitive ranking

The principle behind the Financial Times 300 is to centre the criteria on the affluent and wealthy investors who tend to be readers of the Financial Times.

We assessed the registered investment adviser (RIA) practices from the perspective of current and prospective investors. The Financial Times'

methodology is quantifiable and objective. We went through the database of RIAs who are registered with the US Securities and Exchange Commission, and selected those practices reporting to the SEC that they had \$300m or more in assets under management. That ensured a list of firms with established and institutionalised investment processes. The RIA firms had no subjective input.

The FT then invited qualifying RIA firms – more than 2,000 – to fill in a lengthy application that gave more information about their practices. We augmented that information with our own research into the practices, including data from regulatory filings.

The formula the FT uses to grade advisers is based on six broad factors and calculates a numeric score for each adviser. Areas of consideration include

adviser assets under management, asset growth, the firm's years in existence, industry certifications of key employees at the firms, SEC compliance record and online accessibility:

• Assets under management (AUM): signals experience managing money and client trust.

• AUM growth rate: growing assets is a proxy for performance, as well as for asset retention, and ability to generate new business.

• Firm's years in existence: indicates reliability as a firm, and experience managing assets through varying market environments. • **Compliance record:** provides evidence of past client disputes; a string of complaints can signal potential problems.

• Industry certifications (CFA, CFP, etc): shows technical and industry knowledge, obtaining these designations signals to clients a professional commitment to investment skills.

• Online accessibility: illustrates commitment to providing investors with easy access and transparent contact information.

Assets under management and asset growth comprise 85-90 per

cent of each adviser's score.

Additionally, to serve our readers' interests and provide a diversity of advisers, the FT places a cap on the number of RIAs from any one state that's roughly correlated to the distribution of millionaires across the US.

We present the FT 300 as an elite group, not a competitive ranking of 1 to 300.

We acknowledge that ranking the industry's most elite advisers from 1 to 300 is a futile exercise, since each advisory firm takes its own approach to its practice and has different specialisations.